

Organizational Assessment Suggested Questions

NOTE: Organizational assessment questions may include, but are not limited to the following:

- What are the key goals, objectives, and targets for your organization for outyears?
- What are the challenges you face in accomplishing these goals?
- What is currently being done well in your organization that helps you meet these goals?
- What knowledge, skills, and attitudes are critical to superior performance in your organization?
- How do you plan to sustain this superior performance?
- What performance voids or deficiencies prevent you from fulfilling your mission?
- How do you plan to fill these voids and/or improve these deficiencies?
- To the extent that the answers to these questions translate to training needs, which needs, if met, will help your employees meet their goals better? Which ones, if not met, will prevent employees from meeting their goals?
- Beyond training, what else can be done to help you and your employees develop and use needed skills?
- Is there anything else you would like to add or you would like us to know?